

*Love Respect Belong*



**St Mary's Bentworth CE Primary School**

# Professional Promise

- **Punctuality**  
Arrive on time, in line with contracted hours, organised and ready to begin working day. Extends to attendance of staff and other school related meetings.
- **Professional development**  
Show a proactive approach and commitment to continuing professional development appropriate to my role.
- **Professional appearance**  
Take pride in smart, professional dress appropriate to school duties.
- **Stakeholder relationships**  
Maintain positive and professional relationships with all stake holders allowing good working relationships to achieve shared goals.
- **Behaviour/conduct inside school**  
Behave professionally, respectfully and in a manner that is supportive to all, modelling school and Christian values.
- **Safety**  
Observe, and stay up to date with, school's health and safety and safeguarding practices and procedures. Ensure safety of all children at all times.
- **Behaviour/conduct outside school**  
Staff are representatives of the school on and off site. Maintain high standards of ethics and behaviour within and outside school in line with Teachers' Standards.
- **Attitude**  
Demonstrate a positive, encouraging outlook and approach. Be a team player.
- **Relationship with children**  
Develop professional, supportive and mutually respectful relationships establishing clear and appropriate working boundaries.
- **Confidentiality**  
Observe strict confidentiality at all times in line with school policy.
- **Safeguarding responsibilities**  
Provide a safe learning environment at all times.  
Have up to date knowledge of all safeguarding policies and procedures. Clearly understand procedure for contacting school's Child Protection Liaison Officer (CPLO) and report concerns immediately.
- **High standards**  
Demonstrate and promote high standards of professionalism, learning and behaviour. Strive to reflect and evaluate one's practice to better support the needs of learners.
- **Christian values**  
Uphold, foster and support the Christian values of the school.
- **Social media**  
Observe school's social media and e-safety policies. Will not reference school, pupils or staff, or upload photographs of same, onto social media sites.  
Frequently check security settings.
- **British values**  
Respect fundamental British Values and cultural diversity.
- **Accountability**  
Take ownership of areas of responsibility, be able to provide evidence and take part in professional discussion about progress.  
Hold school to account to ensure the needs of all learners are met.
- **Policies, practices and procedures**  
Have a working knowledge of all school policies. Stay informed of policy updates via staff meetings, governing body minutes and policy file.



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# Parent Promise

- **Valuing learning**  
Respecting all St Mary's staff.  
Respecting Teachers' professionalism.
- **Open communication**  
Foster open communication with teachers and staff and with my child.
- **Making a contribution to the life of the school**  
For example by being readers, accompanying school trips.  
Supporting the work of the PTA.
- **Inclusivity**  
I will be inclusive and foster that in my child.
- **Staying healthy**  
Help my child to make healthy choices.  
Ensure lunches and snacks are nutritious.  
Encourage my child to adopt a healthy lifestyle and getting good sleep.
- **Promoting good behaviour**  
Promote and reinforce my child's good behaviour.  
Support teachers in their behaviour management in line with school policy.
- **Understanding school policies and practices**  
Ensure we have the correct uniform for school and PE.  
Knowing where to find and how to access key policies and practices.  
Asking if I am unsure.
- **Respecting Christian values**  
Modelling the school's values of Love, Respect and Belong.
- **Supporting learning**  
Ensuring homework is completed.  
Encouraging participation in class.  
Extending learning at home where possible.  
Attending parent consultations and information evenings whenever possible.
- **Positively promoting the school and its values**  
Including sensitive use of social media in line with school policy.
- **Staying safe: I will help promote safety at school**  
In the car park and playground, supervising siblings on site.  
Ensuring the school is informed of all medical needs (or changes).  
Check security settings on home computers and other electronic devices.
- **Attendance and punctuality**  
I will help maximise my child's learning time by:
  - minimising absence.
  - helping my child to be on time.
  - helping my child to be prepared with the correct equipment for their school day.



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## **Our Pupil Promise**

We promise to:

- Live the values of Love, Respect, Belong.
- Wear our school uniform so we look smart and ready to learn.
- Have a positive attitude to all our learning.
- Work to the best of our ability.
- Challenge ourselves in all we do.
- Include everybody in what we are doing.
- Always be polite.
- Communicate positively about our school.
- Respect all equipment, resources and our environment.
- Make the correct choices to help keep us safe.

