

**ST MARY'S BENTWORTH CE PRIMARY SCHOOL
PRIVACY NOTICE (for Volunteers)**

Date of implementation: July 2025

Date of Review: **July 2026**



Ownership: Education Committee	Linked to: Data Protection Policy (encompasses All School Policies)
Review Committee: Education Committee, Head teacher	
Communicated to: Volunteers, Visitors, Parents and Full Governing Body	
Evaluation: (inc links to evidence)	

PRIVACY NOTICE – VOLUNTEERS

St Mary's Bentworth CE Primary School (the School) collects personal information about you in order to recruit and manage our volunteers. The personal information being collected includes any personal data, special category data and criminal offence data contained in your application, any references and DBS certificate we receive.

The School will use your personal information to process your application. This may include carrying out a Disclosure and Barring Service (DBS) check.

If your application is successful, the School will use your contact details to contact you in relation to voluntary activities and matters such as training or meetings.

If your application is successful, the School will ask you to provide emergency contact details which will be used in case of emergency.

Our legal bases for processing volunteer information:

Under the UK General Data Protection Regulation (UK GDPR), the legal basis/bases we rely on for processing your personal data are:

- Where processing is necessary for the performance of a task carried out in the public interest or exercise of official authority vested in the Governing Body (e.g. education functions associated with running a school).

In addition, concerning any special category or criminal offense data:

- Where processing is necessary for reasons of substantial public interest (eg connected to the education functions associated with running a school)

Consent: In some circumstances, we may ask you for explicit consent to enable us to process your data. Where we rely on consent, you may withdraw your consent at any time.

Who we share volunteer information with

The School will share your personal data with:

- Disclosure and Barring Service in order to carry out a DBS check if required

How long we keep your personal data

If your application is successful your personal information will be retained until 6 months from the date you finish volunteering.

If your application is unsuccessful, the School will retain your personal information for 6 months after the date you were notified of the decision.

Your rights

You have some legal rights in respect of the personal information we collect from you. Please see our website page for details of our Data Protection Policy <https://www.bentworth.hants.sch.uk/policies-procedures/>

You can contact the School's Data Protection Officer at the School Office: g.newbury@bentworth.hants.sch.uk or tel: 01420 562117.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>