

# ST MARY'S BENTWORTH CE PRIMARY SCHOOL GOVERNORS' TRAINING POLICY

Date of implementation: March 2026

Date for review: **Mar 2029**



Ownership: Full Governing Body, DTG Development and Training Governor	Linked to: Governance procedures
Review Committee: DTG / Head teacher	
Communicated to: Full Governing Body, Clerk, Associate Governors as appropriate	
Evaluation: (inc links to evidence)	

**Love** of lifelong learning  
**Respect** for the role of Governors in ensuring the best outcome for each pupil  
**Belong** to a committed and well-resourced Governing Body

## Rationale

We recognise that in order to ensure that the governing body can fulfil its core functions effectively governors must be aware of their collective and individual responsibilities and be competent to carry them out. We believe that governor training is an essential tool in fulfilling this goal. The purpose of this policy is to provide a structured approach to this training.

## Aim

To provide governors with the skills and knowledge required to support the Headteacher and staff in ensuring that the school is run efficiently and achieves its aims and objectives.

Our governing body believes it is crucial that new governors have access to an experienced governor (usually the DTG) during their induction period to support them as they develop into the role.

## Procedures

The governing body will:

- appoint a Development and Training Governor (DTG)
- have training as an item on the agenda of all meetings
- provide funding to meet their own development and training needs
- have a Whole Governing Body Training session every year which all governors will attend
- be represented, where appropriate, in school-based training (Inset days)

Individual governors will, subject to course availability and work/other commitments, endeavor to:

- attend the 'Induction for New Governors' course within six months of commencing their term of office
- attend courses relevant to committees they are members of within one year of joining
- attend courses relevant to any specific role they may hold within one year of taking on the role
- attend at least one training session (including school-based) or briefing per year
- report to the governing body or relevant committee on the courses that they have attended, highlighting any actions required
- attend all whole governing body training sessions

The DTG will:

- actively promote governor training
- report on relevant training issues during governors' meetings
- keep records of governors' attendance at training events
- ensure that new governors are issued with an induction pack and that school-based induction is carried out
- assist, where necessary, in the preparation of individual training plans
- annually review training and support costs and make recommendations for the take-up of the training provision for the following year